## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2022 thru 12/31/2026.

Employer:	Town of Phillipsburg - AFSCME Local 2928
County:	Warren
Date:	10/21/2024
Name:	Robert J. Merlo  Print Name
Title:	Chief Financial Officer
	Walt XIII Signature